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7 **GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD**
8 **STATE OF NEVADA**

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10 LAS VEGAS POLICE PROTECTIVE
11 ASSOCIATION, 9330 W. Lake Mead Blvd.,
12 Ste. 200, Las Vegas, NV 89134

Case No.: 2021-005

13 Complainants,

14 vs.

15 CITY OF LAS VEGAS, 495 S. Main Street,
16 Las Vegas, NV 89101

17 Respondent.

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19 **JOINT STATUS REPORT**

20 Complainant, LAS VEGAS POLICE PROTECTIVE ASSOCIATION, by and through its
21 attorney of record, David Roger, Esq; Respondent, the City of Las Vegas (hereinafter "City" or
22 "CLV"), by and through its attorney of record, Nechole Garcia, Esq. hereby submit their Joint
23 Status Report pursuant to the Commissioner's email dated July 18, 2026 in the above referenced
24 matter.
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This case was stayed by the Board on November 5, 2021. The Association has filed two complaints for declaratory relief in District Court.

In case no. A-21-835584-C, the Court is asked to decide whether the collective bargaining agreement requires the City to pay longevity benefits to officers.

A related case has been filed in case no. A-21-845029-C, which asks the court to determine whether the collective bargaining agreement allows the City to refuse to arbitrate longevity benefit claims when the City believes the grievances are untimely. The case was consolidated with A-21-835584-C.

The City filed a Motion for Summary Judgment on June 17, 2024. On December 19, 2024, Judge Israel issued an Order granting the City's Motion for Summary Judgment as to both cases and entered judgment on behalf of the City. The Association filed a Notice of Appeal on January 17, 2025.

On June 3, 2026, the Nevada Supreme Court reversed the lower court's decision and remanded the case for further proceedings.

On August 19, 2026, the District Court entered an Order staying the proceedings pursuant to NRS 38.221(7) to permit the parties to proceed to arbitration, consistent with the Nevada Supreme Court's Judgment reversing and remanding the matter.

The parties are in discussions to resolve the matter. If the matter is not resolved, the parties will proceed with the originally scheduled arbitration.

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1 LAS VEGAS POLICE PROTECTIVE
2 ASSOC

3 By: /s/ David Roger
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By: /s/ Nechole Garcia
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